

Responsible to: DBT Clinical Manager

Broad Objective: Deliver clinical services within a multidisciplinary residential therapy team to clients experiencing and affected by a mental health condition. A key part of the role is coordination of the care of clients in a residential setting.

Key Accountabilities	Objectives	Task	Outcome
Organisation	To be committed to Te Tiriti O Waitangi	<ul style="list-style-type: none"> Uphold the organisations Vision and Philosophy towards Te Tiriti o Waitangi. Liaise with Iwi as appropriate 	<ul style="list-style-type: none"> Appropriate service delivery to Tangata Whaiora Improved bi-cultural practice.
	To communicate with other health professionals and community agencies as appropriate.	<ul style="list-style-type: none"> Liaise with other DBT staff Liaise with GP's and Golden Bay Community Hospital Staff as appropriate. Liaise with other external Mental Health Professionals <ul style="list-style-type: none"> DHB referrers Psychiatrist Psychologists Other Mental Health clinicians 	<ul style="list-style-type: none"> Relevant information is appropriately shared to client wellbeing. Collaborative working relationships with other agencies are developed within the community.
	To adhere to TWM policy and procedures	<ul style="list-style-type: none"> Participate in meetings, training, supervision sessions and performance appraisals. Utilise TWM Administration systems appropriately. Electronic and hard copy information is kept current and accurate. Confidentiality is observed. TWM property and resources are treated with responsibility and care 	<ul style="list-style-type: none"> Professional standards, boundaries and development, are maintained. The employee works within TWM Policies and Procedures Information is accessible, and confidentiality is appropriately maintained. Administrative tasks are completed in a timely fashion and to a professional standard. Supervision and training are undertaken.
Health & Safety	To maintain a healthy and safe work environment.	<ul style="list-style-type: none"> Report any identified hazards. Take responsibility (as far as is reasonably possible) for personal and professional safety while at work. 	<ul style="list-style-type: none"> The work environment is safe. Hazards are reported and managed Personal/professional safety is maintained.

Te Whare Mahana Trust	DBT Residential Programme	Title	DBT Health Nurse	D-JDBTRN
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Key Accountabilities	Objectives	Task	Outcome
Programme Structure	<ul style="list-style-type: none"> To be an effective & collaborative member of the DBT clinical day staff team 	<ul style="list-style-type: none"> Cover colleagues' positions when needed Clinical tasks related to coordinating care with other team roles (e.g. coaches, care coordinator, etc.) 	<ul style="list-style-type: none"> Ensure clinical services provided in effective and professional manner Relationships with referrers, clients, DBT staff are built and maintained
Clients	To provide effective and quality care coordination and treatment for residential clients.	<ul style="list-style-type: none"> Work in partnership with clients to help them achieve health treatment goals focused on improving their independence and the quality of life, adhering to DBT protocols. Collaboratively formulate, implement, monitor, and review an individualised client health treatment plan together with the client and therapist, with a holistic approach to wellbeing. Consult regularly with other members of the residential treatment team to assure quality health care. Network and liaise with other organisations and Mental Health professionals to coordinate and assist in the smooth transition of care. Provide support and advocacy to minimise barriers to the use of health, education and welfare service. Encourage and facilitate family/Whanau involvement when appropriate and with client consent. 	<ul style="list-style-type: none"> Clients achieve increased independence and experience improved quality of life. Treatment meets the needs of the individual and is responsive to change. Clients are aware of and able to access a number of resources. The DBT team are kept well informed and there is clear, accurate communication between and amongst the team. The clients manage practical, day to day arrangements/appointments. Family/ whanau is involved when appropriate and included while the client is in TWM Residential DBT Programme. Other clinicians (GP's, consultant psychiatrist) are well informed and have relevant, current information.
Family/Whanau	<p>To work inclusively with family/whanau**</p> <p>(** where client permission has been given)</p>	<ul style="list-style-type: none"> Develop a supportive and professional relationship with the family/whanau of Clients. Be cognisant and understanding of family/whanau concerns and issues. Discern the difference between the needs of family/whanau and those of clients. Maintain communication with Family/whanau. Identify opportunities for involving family/whanau. 	<ul style="list-style-type: none"> Family/whanau is included in decision making where appropriate and involved in supporting their family member in achieving their goals whenever possible. Increased Family/whanau involvement.

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Key Accountabilities	Objectives	Task	Outcome
Nursing	<p>To provide medication management which meets all regulatory requirements</p> <p>To support the physical health requirements of all clients.</p> <p>To provide Infection Control Officer role to organisation.</p>	<ul style="list-style-type: none"> • Oversee medication administration by allied staff in accordance with protocols and procedures. • Arrange regular, and as required, consultations with clients and their psychiatrists/GPs to ensure that regular medication reviews are performed. • Liaise with clients and Psychiatrists/GPs with medication changes. • Review & update medication protocols as required. • Train and certify staff in the administration of medication and emergency response; update & review training needs regularly and as required. • Monitor and account for Controlled medications. • Review & respond to medication incidents. • Monitor clients' supply of medications and re-order & arrange collection of replacement medication. • Review medication compliance, safety, efficacy & side effects with clients on a regular basis, and arrange for reviews with prescriber as indicated. • Monitor clients who are withdrawing from medication or commencing medication changes and liaise with prescribers. • Accompany clients to consultations to provide advocacy, support, follow-up and documentation, as needed. • During the admission process, establish a relationship with client's prescribing psychiatrist and ensure a Video link is established. • Ensure new residents transfer care and records to GB Medical Centre and arrange initial visit on admission. • Monitor physical health issues of residents and ensure routine follow-up of chronic conditions. • Triage acute physical health issues, arrange consultation with health professional as indicated, and accompany as required. • Consult, as required, with GB GPs re suitability of pending clients. • Oversee Infection Control Policy organisationally; monitor policy adherence, review incidents, ensure regular education/training of staff & residents. • Ensure staff members are trained and regularly updated in Body Fluid Spills protocols; review and respond to spills incidents. 	<ul style="list-style-type: none"> • Medications are managed safely and within regulatory requirements. • Staff members have annual Medication Certification. • Clients receive support, supervision (as required) and monitoring of medication and medication changes. • All new clients are registered with a GP. • Client's physical health is monitored and any ongoing treatment requirements are provided. • TWM Infection Control; Programme meets the required standards (MHSS) • All protocols are met for Body Fluid Spills and Infection Control. • Reporting requirements are met • Documentation standards are maintained. • Professional Licence is maintained • Relationships maintained through networking • Other duties completed, if necessary.

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Registered Nurse - Person Specifications

<p>Skills and Abilities</p> <p>Communication</p> <p>Supervision</p> <p>Team Work</p> <p>Networking/Relationships</p> <p>Administration</p>	<ul style="list-style-type: none"> - Has excellent communication skills; written and verbal. Can communicate with people in a way that gains their trust and engagement. Can communicate professionally within the team, with colleagues in other areas of TWM, community agencies, and other health professionals. - Committed to receiving supervision as part of their professional development and best practice. - Understand the value, importance and challenges of (multidisciplinary) teamwork. - Able to develop and maintain professional relationships within the community at a level appropriate to the role. - Have a good level of IT literacy, can complete required administrative tasks in a timely and professional way.
<p>Aptitudes</p> <p>Professional</p> <p>Strengths/Solution Focus</p> <p>Flexibility</p> <p>Motivated/Passionate</p>	<ul style="list-style-type: none"> - Works in a respectful and professional manner with all clients, members of staff, other professionals and members of the community. - Ability to problem solve through the use of strengths-based solutions to promote an excellent level of service. - Able to work on own initiative, flexible approach to changing priorities, environment and work demands. - Self-motivated and enthusiastic with a passion for mental health work.
<p>Knowledge and Experience</p> <p>Relevant Training and/or experience</p>	<ul style="list-style-type: none"> - Registered Nurse qualification and current practice certificate, Mental Health scope of practice preferred. - Works within the framework of Te Tiriti o Waitangi. - Committed to a bi-cultural model of practice and on-going development of bicultural competence. - Trained / experienced in DBT principals.

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